

Applied Arts and Sciences (BAAS)

The Bachelor of Applied Arts and Sciences (BAAS) degree at Texas A&M University-Commerce requires the completion of 120 semester hours. The BAAS degree is designed to meet the following student needs:

- Persons that hold an Associate (college track) degree from a regionally accredited institution.
- Persons that hold an Associate of Applied Arts and Sciences (technical track) degree from a regionally accredited institution.
- Persons that have completed at least 65 semester hours of college credit from a regionally accredited institution with a minimum of 35 semester hours in general education and at least 30 semester hours in a career, technical or vocational discipline. The ideal candidate for the BAAS degree is someone that has completed all of the general education and career courses required (85 semester hours) prior to entering the BAAS program at A&M-Commerce.
- Persons who have an overall GPA of at least 2.6 on a 4.0 scale.
- **Persons who have the ability to take courses online.** Thirty-six (36) upper level semester hours of the BAAS degree are required to be completed through instruction provided by Texas A&M University-Commerce. The 12 courses comprising the "Professional Development" component of the BAAS degree will be offered online.

The BAAS degree program addresses the following educational objectives:

1. Demonstrate effective communication skills and techniques within an organization.
2. Demonstrate effective project management skills.
3. Function effectively in a dynamic, data-driven environment.
4. Recognize and discuss organizational management and leadership practices across different industry sectors.
5. Engage in decision making processes governed by personal and organizational values and ethics.

Students that achieve these educational objectives will be prepared to:

- Acquire leadership and management positions in their career field.
- Pursue an online Master of Science in Technology Management degree with Texas A&M University-Commerce.

Core Curriculum Courses

See the Core Curriculum Requirements (<http://coursecatalog.tamuc.edu/undergrad/core-curriculum-requirements/>) 42

Required courses in the major

BAAS 301	Pathways, Purpose, Exploration and Career	3
BAAS 303	Professional Communications	3
BAAS 326	Exploring Spreadsheets	3
BAAS 345	Leadership Techniques	3
TMGT 350	Principles of Technology Management	4
BAAS 351	Planning, Budgeting, and Decision Making	3
TMGT 358	Essentials of Project Management	3
BAAS 408	Problem Solving with Databases	3
BAAS 443	Professional Standards	3
BAAS 445	Ethical Decision Making	3

Advanced Electives

6 sch from the following list or Advisor Approved: 6

TMGT 311	Environmental and Safety Management	
TMGT 351	Organizational Behavior	
TMGT 411	Risk Management	
BGS 401	Globalization	
BGS 402	Research Methods	
BGS 404	Organizational Dynamics and Diversity	
BGS 405	Capstone: Designing Your Future As An Innovative Leader	

Hours in a career, technical or vocational career

41 sch required 41

Total Hours 120

A grade of "C" or higher must be earned in all course in this Major with the exception of the technical or vocational career field a grade of "D" is acceptable.